Navajo Community Development Financial Institution
Board Members Recruitment

Board members are being recruited for the newly-formed Navajo Community Development Financial Institution (NCDFI). Directors must have qualifications in finance, banking, and lending. Board members must possess a philosophical foundation for community-based development and deep commitment to Navajo Nation communities.

NCDFI is a for-profit business incorporated in the Navajo Nation, with all shares owned by the Navajo Nation. Shareholders’ Representatives, who are also the NCDFI Advisory Council will elect the initial board, are designated representatives of the standing committees of the Navajo Nation Council.

NCDFI’s mission is to provide financing and financial products to Navajo entrepreneurs and assist individuals, business enterprises, and communities to access financial resources for building a strong economy based on individual initiative, entrepreneurial creativity, and community values.

It is envisioned that the NCDFI Board embody three characteristics: A) are representatives of the community to be served; B) have strong qualifications in financial institutions, lending, and banking; and C) have a majority Navajo membership Board.

I. Community representation can include:
   A. community members from within the geographic area,
   B. members of the target population (Navajo Nation or Native American),
   C. members of the target market (business borrowers, or other clients)

II. Professional qualifications for the Directors include:
   A. experience in business or non-profit management or on Boards
   B. experience in government or in community planning
   C. specific knowledge or experience in financial operations
   D. lending or loan management experience
   E. financial management credentials and experience

Individuals interested in serving on the NCDFI board are to provide: 1) A Professional Resume, 2) Letter of Professional Reference from three references, 3) Letter of Interest, 4) Statement of Qualifications and 5) Copies of Credentials. Individuals must submit the required document no later than Friday, March 2, 2012 to the attention of:

Mr. Raymond Nopah, Chief Financial Officer
The Navajo Nation – Division of Economic Development
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